

5.2.1 Average percentage of placement of outgoing students during the last five years (10) (2023-24 Passed Out)

S.No	Department	No. of Students got Placement
1.	B.Tech. Artificial Intelligence	30
2.	B.Tech. Information Technology	28
3.	B.E. Electronics and Communication Engineering	32
4.	B.E. Civil Engineering	13
5.	B.E. Electronics and Instrumentation Engineering	2
6.	B.E. Computer Science Engineering	72
7.	B.Tech Biotechnology	21
8.	B.E. Electrical and Electronics Engineering	19
9.	B.E. Mechanical Engineering	13
10.	B.E. Mechatronics Engineering	12
	Total	242

Total no. of students with Unique offers: 242

PRINCIPAL

Dr. S. SETHILAL, M.E., Ph.D.,

KAMARAJ College of Engineering and Technology

S.P.G. Chidambara Nader - C. Nagammal Campus,

S.P.G.C. Nagar, K. Vellakulam - 625 701.

(Near VIRUDHUNAGAR)

Date: 4th June 2024

Subject: Apprentice Offer Letter

Dear **ALPHONSE SAM ANTO**,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as '**Apprentice Trainee Engineer**'.

- a) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **1st July 2024**.
- b) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty-Two Thousand Five Hundred only).
- c) Upon your joining, you are expected to enter into an agreement, which details the scope, terms, and conditions of your Apprenticeship/Training, the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions.
- d) On successful completion of your Apprenticeship of 1(one) year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per company policies.
- e) The Company solely reserves the right to make any further changes to the date of joining.
- f) Your Apprenticeship with us will be governed by the rules, regulations, and policies of the Company and as contemplated in the Apprenticeship Act 1961.
- g) The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Regards,



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name:

Signature:

Date & Location:

Annexure to Apprenticeship Offer as Trainee Engineer

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered at <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of the Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

In case of violation of the Code of Conduct or Policies of the Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your onboarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'.

The said amount is required to meet your Training expenses and provide infrastructural facilities.

The said amount is refundable only if you decide to leave within 15 days of your joining, or after

your successful completion of an Apprenticeship of one year and plus, thereafter, one year of

employment i.e. Two years from the date of joining Pinnacle Infotech Solutions. In case of Resignations, drop out and long absence and Termination on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

You will be entitled to 15(fifteen) days of annual leave during a 1-year training period and this will be not carried forward.

4. Increments And Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year. You will be entitled to a monthly stipend of Rs 22,500/- and no other kind of statutory benefits for this period.

5. Notice Period:

If the contract of apprenticeship is terminated through the failure on the part of the apprentice on the grounds of unsatisfactory performance, the training cost of an amount equivalent to his/her three months' last drawn stipend shall be made recoverable from a such apprentice. During such conditions, the contract will be terminated with 1(one) day notice thereof and the stipend will be considered only up to the end of the previous month.

In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. In case of disciplinary grounds, no stipend will be paid if you drop out or stop attending apprenticeship/training.

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Conduct:

During the course of your training, you will carry out all directories and instructions issued to you by the Company, its officers, and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any of the Departments/offices of the company and/or its units situated anywhere in India.

8. Covenants:

a) Confidentiality:

- i. You are to devote your whole time, and attention in the training and learning modules imparted by the Company.
- ii. Without assignment/permission by the company, you are not allowed to divulge, discuss, pass any information to anybody, or remove any documents such as plans, drawings, etc. from the company's premises.
- iii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- iv. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
- v. Your services are liable to be terminated without notice or compensation in lieu thereof in case you are found indulging in activities detrimental to the interest of the company.

b) Proprietary Rights of the Company:

You shall not deliver, reproduce or in any way allow such documents or things to be delivered or used or caused to be used by any third party without specific direction or consent of the Company.

9. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

Date: 4th June 2024

Subject: Apprentice Offer Letter

Dear Dhanush kumar M,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as '**Apprentice Trainee Engineer**'.

- a) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **1st July 2024**.
- b) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty-Two Thousand Five Hundred only).
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We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

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Regards,



Ram K
Deputy General Manager - HR
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I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name:

Signature:

Date & Location:

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During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

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The said amount is required to meet your Training expenses and provide infrastructural facilities.

The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of an Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions. In case of Resignations, drop out and long absence and Termination on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

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There will be no Increment or Promotion during your Apprenticeship period of one year. You will be entitled to a monthly stipend of Rs 22,500/- and no other kind of statutory benefits for this period.

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7. Conduct:

During the course of your training, you will carry out all directories and instructions issued to you by the Company, its officers, and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any of the Departments/offices of the company and/or its units situated anywhere in India.

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- ii. Without assignment/permission by the company, you are not allowed to divulge, discuss, pass any information to anybody, or remove any documents such as plans, drawings, etc. from the company's premises.
- iii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- iv. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
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9. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

Date: 4th June 2024

Subject: Apprentice Offer Letter

Dear Gokula krishnan E,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as '**Apprentice Trainee Engineer**'.

- a) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **1st July 2024**.
- b) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty-Two Thousand Five Hundred only).
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We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Regards,



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name:

Signature:

Date & Location:

Annexure to Apprenticeship Offer as Trainee Engineer

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During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

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9. Other Terms & Conditions:

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Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions



SIEVERT

Ref: HR/LT/12/2024/01

December 11, 2024

Subject: Offer Letter (Short term)

Dear Mr. HARI SURIYA MANIVANNAN

We are pleased to offer you the job of “**Multi NDT Technician**” within “Operation” department of Sievert International Inspection Co. WLL, Doha, Qatar. A Bureau Veritas Group company, This Contract shall be for Short Term period.

The employment will be on “**Single**” status.

The detail of your employment conditions as mentioned below for your review and acceptance. Other documents related to your employment will be signed by you on joining.

Basic Salary:	Monthly Basic salary shall be QAR 1500/- (Qatari Riyal One Thousand Five Hundred only) for eight (8) hours & six (06) days per week
OT / Project Allowance / Others	COMPANY will pay the EMPLOYEE An Amount of QR.1500.00 per month (QAR One Thousand Five Hundred only) which is inclusive of Ramadan working, EOS, Leave Salary, 2 hours OT on normal days etc
	The above remuneration is completely based on a signed timesheet from client / N+1. Overtime if any will be paid on prorate basis.
Working Days & Location	6 days a week 10 hours Onshore (Saturday – Thursday) or as per site / project requirements 7 days a week 12 hours for Offshore / Shutdown
Mobilization Date	20 th November
Food Allowance	QAR 500/- (Qatari Riyal Five Hundred Only), if Food provided by company or client then Food allowance will not be applicable
Accommodation	Company / Client shall provide the Sharing accommodation to a standard considered appropriate
Transportation	By Client / Company for official works only
Leave	30 days unpaid Annual leave after completion of continuation One Year of service Sick and Absent days if any will be unpaid.
Flight Tickets	COMPANY will provide the EMPLOYEE with ONE economy class return ticket per full year of employment from his working location to the mobilization point / nearest airport to his hometown.
Social Health	COMPANY will provide the EMPLOYEE with Insurances as per company Policy.



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Mobilization Location	NEED TO INFORM [2 Locations] Domestic transfers, if any are not reimbursable.
Probation Period	3 Months from the date of joining, extendable upto 6 months maximum.
Notice Period	3 months
Minimum health requirements (1)	Candidate must be physically & mentally able to cope up with working safely in Petrochemical plant environment and follow evacuation procedure. This includes working at heights and in confined spaces, workday/night
Minimum health requirements (2)	Candidate must not have a condition that could lead to alarms not registered/ heard- see form attached to be completed in home country, after final approval (own cost)
Minimum health requirements (3)	Candidate must not have a disorder that due to lack of essential medication or for other reason, might seriously endanger the health and safety of himself or others- see form attached to be completed in home country after final approval (own cost)
Group Code of Ethics	It is a condition of employment that you agree to abide by and comply with the BV Group Code of Ethics and accept that you will be required to undertake the appropriate training on commencement. Any breach of the Code of Ethics will constitute gross misconduct and will lead to disciplinary action that may result in termination of employment.

Note : During Probation period, if it observed by Company OR learnt from client that your job performance is unsatisfied as per the Client / Company requirements, the above-mentioned salary will be subjected to curtailment upon mutual understanding.

A detailed employment contract which is in line with company standard procedures, Code of Ethics & relevant local law, will be issued to you upon joining. Employment and continuation thereof will be subject to obtaining approvals from local Labor and Residency & work Permit/Visa.

5% Withholding tax is applicable on the salary payable as per the Qatar Tax Authority, for other than RP Visa holders.

Guidelines:

1. This contract may be terminated without any further notice and without any prejudice in case:
 - i. At the end of the project mission (only for contract of project-based staff)
 - ii. Upon client's request (only for contract of project-based staff)
 - iii. Either party does not respect one or many clauses of this contract (especially the disciplinary, and confidentiality clauses)
2. The EMPLOYEE does not perform his/her basic duties under the contract of employment and persists in violating them even though he/she has been the subject of a written investigation for this reason and that he/she has been warned that he/she will be dismissed if such behavior continues.
3. Breach of Company's Code of Ethics.



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4. Your employment is conditional upon meeting and continuing to meet all health, security and other requirements of the Qatar authorities and Client. And pre-employment medical questionnaires need to be filled in.
5. You must pass the required Client Medicals and Safety / PTW / Lead worker training etc. If you fail to clear medical and training all the expenses incurred by the company to be reimbursed by you including air ticket. And you are not entitled to the any salary during your stay in the company.
6. You need to clear the client's interview & Trade Tests as and when required.
7. Travel Time, i.e. during Flight and travel to and from worksite is not compensated.
8. Any expenses for travel (Documentation / Immigration/ medical/ quarantine) at home country is candidate's responsibility.
9. As per new Labor Laws Medical / Fingerprints / Labor contracts are done by QVC in India itself. Time and Amount spent on this is not compensated.
10. Any expenses for travel (Documentation / Immigration) at home country is candidate's responsibility.
11. For any medical expenses prior approval from the Reporting Manager is required for amount more than Qr.100/-. Doctor consultations fees will not be reimbursed. (For Business visa personnel)
12. You should be ready to work (Day / Night shift) as per site requirements.
13. Need commitment for long term or as per project requirements.
14. If the employee leaves within 5 years of assignment, COMPANY at its discretion, reserves the right to recover all costs associated with recruitment, sponsorship, and mobilization, insurance etc.
15. Rates shall be consistent throughout the assignment duration.
16. You must provide a negative RT-PCR / Antigen test report from ICMR approved laboratories which is issued within 48 hours prior to the flight departure. (As and when required)
17. You may need to be in Quarantine at home country / In Qatar. These days are unpaid if any.
18. Any item not covered by the provisions of this Offer shall be subject to the rules, regulations, decisions, directives and the Personnel Policies and Procedures of the Company as may be currently in force or any future amendment thereto.
19. Please reply as per the table below.

Kindly reply to all to expedite the recruitment and mobilization process. Your application will not be processed without submitting below listed documents/confirmation. Please reply as per the table below.

for the **EMPLOYEE**

for **SIEVERT INTERNATIONAL INSPECTION CO. WLL**

Mr. RIYASUL RAHUMAN

Authorized Signatory

SIEVERT INTERNATIONAL INSPECTION CO.WLL
(A Bureau Veritas Company)

Street No.46, Gate No.224
P.O. Box:24544, Industrial Area,
Doha – Qatar

شركة سفيرت الدولي للفحص الفني ذ.م.م

Tel.: + 974- 44602421/4450 3925
Fax.: + 974 4460 2425

sievertqatar.ac@bureauveritas.com

Date: 4th June 2024

Subject: Apprentice Offer Letter

Dear HARISH SENTHILKUMAR,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as '**Apprentice Trainee Engineer**'.

- a) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **1st July 2024**.
- b) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty-Two Thousand Five Hundred only).
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Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

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Signature:

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You will be on Apprenticeship for a period of one year from the date you are registered at <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of the Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

In case of violation of the Code of Conduct or Policies of the Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your onboarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'.

The said amount is required to meet your Training expenses and provide infrastructural facilities.

The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of an Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions. In case of Resignations, drop out and long absence and Termination on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

You will be entitled to 15(fifteen) days of annual leave during a 1-year training period and this will be not carried forward.

4. Increments And Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year. You will be entitled to a monthly stipend of Rs 22,500/- and no other kind of statutory benefits for this period.

5. Notice Period:

If the contract of apprenticeship is terminated through the failure on the part of the apprentice on the grounds of unsatisfactory performance, the training cost of an amount equivalent to his/her three months' last drawn stipend shall be made recoverable from a such apprentice. During such conditions, the contract will be terminated with 1(one) day notice thereof and the stipend will be considered only up to the end of the previous month.

In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. In case of disciplinary grounds, no stipend will be paid if you drop out or stop attending apprenticeship/training.

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Conduct:

During the course of your training, you will carry out all directories and instructions issued to you by the Company, its officers, and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any of the Departments/offices of the company and/or its units situated anywhere in India.

8. Covenants:

a) Confidentiality:

- i. You are to devote your whole time, and attention in the training and learning modules imparted by the Company.
- ii. Without assignment/permission by the company, you are not allowed to divulge, discuss, pass any information to anybody, or remove any documents such as plans, drawings, etc. from the company's premises.
- iii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- iv. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
- v. Your services are liable to be terminated without notice or compensation in lieu thereof in case you are found indulging in activities detrimental to the interest of the company.

b) Proprietary Rights of the Company:

You shall not deliver, reproduce or in any way allow such documents or things to be delivered or used or caused to be used by any third party without specific direction or consent of the Company.

9. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions



student placed details - youngshin automotive

From HODMECH <hodmech@kamarajengg.edu.in>

Date Tue 1/9/2024 3:46 PM

To Placement Cell <placement@kamarajengg.edu.in>

Cc Dr.SENTHIL.S <principal@kamarajengg.edu.in>; SANKARA NARAYANA MOORTHY <sankarmech@kamarajengg.edu.in>; Sakthivel Murugan.R <sakthivelmuruganmech@kamarajengg.edu.in>

Dear sir

I happy to share that four of our students got offer for placement and joined the work at M/s. YOUNGSHIN AUTOMOTIVE INDIA PVT LTD, chennai on 08.01.2024 (Monday). The students names are listed below.

C. Saravana kumar

M. Raja srinivas

P. Silamparasan

K. Jeeva

The salary package and other details are given in the below mail.

With Regards,

Dr. S. Thanga Kasi Rajan

Associate Professor & Head,

Department of Mechanical Engineering,

Kamaraj College of Engineering and Technology (Autonomous)

K.Vellakulam-625701

Near Virudhunagar

Madurai

Ph:9942670301

Email:hodmech@kamarajengg.edu.in

From: SANKARA NARAYANA MOORTHY <sankarmech@kamarajengg.edu.in>

Sent: Tuesday, January 9, 2024 11:01 AM

To: HODMECH <hodmech@kamarajengg.edu.in>

Cc: Sakthivel Murugan.R <sakthivelmuruganmech@kamarajengg.edu.in>

Subject: Fwd: Job Opportunity -reg

Dear sir,

Kindly find the below mail

Get [Outlook for Android](#)

From: venkatesan <venkatesan.youngshin@gmail.com>
Sent: Tuesday, January 9, 2024 10:44:25 AM
To: SANKARA NARAYANA MOORTHY <sankarmech@kamarajengg.edu.in>
Subject: Re: Job Opportunity -reg

DEAR SIR,

TODAY MR. C. SARAVANAKUMAR,MR. M.RAJASRINIVASAN,MR.P.SILAMBARASAN AND MR.KJEEVA ARE JOINED AS 'GRADUATE ENGINEER TRAINEES' IN OUR CONCERN WITH EFFECT FROM 08/01/2024 ON WARDS

THEIR SALARY : 14,500
AND ATTENDANCE BONUS : 500
SHIFT ALLOWANCE (B) : 15
SHIFT ALLOWANCE (C) : 20
OVER TIME. : 3000
(FOOD AND TRANSPORT WILL BE PROVIDED)

FOR YOUNGSHIN AUTOMOTIVE INDIA PVT LTD
N. VENKATESAN
SR.MANAGER HR & ADMIN

On Mon, Jan 8, 2024 at 7:52 AM venkatesan <venkatesan.youngshin@gmail.com> wrote:

Thankyou sir,

On Sat, Jan 6, 2024 at 10:38 AM SANKARA NARAYANA MOORTHY
<sankarmech@kamarajengg.edu.in> wrote:

Dear sir,

Greetings from Kamaraj College of Engineering and Technology.

As per the telephonic conversation had with you, as first batch - four of our students will be joining the work from coming Monday (08.01.2024). I have listed their names below.

1. C. Saravana kumar
2. M. Raja srinivas
3. P. Silamparasan

4. K. Jeeva

Thanks for giving opportunity to our students.

Regards,

A. Sankara Narayana Murthy
Assistant Professor/ Mechanical
Faculty Placement Coordinator
9442455498

Date: 4th June 2024

Subject: Apprentice Offer Letter

Dear Naveen Karrthik,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as '**Apprentice Trainee Engineer**'.

- a) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **1st July 2024**.
- b) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty-Two Thousand Five Hundred only).
- c) Upon your joining, you are expected to enter into an agreement, which details the scope, terms, and conditions of your Apprenticeship/Training, the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions.
- d) On successful completion of your Apprenticeship of 1(one) year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per company policies.
- e) The Company solely reserves the right to make any further changes to the date of joining.
- f) Your Apprenticeship with us will be governed by the rules, regulations, and policies of the Company and as contemplated in the Apprenticeship Act 1961.
- g) The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Regards,



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name:

Signature:

Date & Location:

Annexure to Apprenticeship Offer as Trainee Engineer

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered at <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of the Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

In case of violation of the Code of Conduct or Policies of the Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

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The said amount is refundable only if you decide to leave within 15 days of your joining, or after

your successful completion of an Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions. In case of Resignations, drop out and long absence and Termination on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

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- iii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- iv. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
- v. Your services are liable to be terminated without notice or compensation in lieu thereof in case you are found indulging in activities detrimental to the interest of the company.

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9. Other Terms & Conditions:

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Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

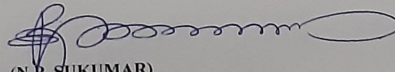
Mr. M.D.A. Shyam

ANNEXURE FOR SALARY DETAILS

Basic Pay	8100
House Rent Allowance	3240
Medical Allowance	675
Conveyance Allowance	1600
Educational Allowance	200
Telephone Allowance	500
Entertainment Allowance	500
Books & Periodical Allowance	300
Performance Incentive	1200
Gross Pay	16315
Bonus & Ex-Gratia*	1620
Company PF Contribution-12%	1569
Company ESI Contribution- 3.25%	530
Monthly CTC	20034
Annual CTC	240407

* Bonus & Ex-gratia amount indicated above are payable for the previous financial year once in a year as declared by the Management. The amount is also indicative and the management may retain / increase or decrease the amount at the time of declaration based on the performance. You are eligible to claim the Bonus and Ex-gratia only if you are in service at the time of declaration of Bonus and Ex-gratia.

For Acoustics India Private Limited,


(N.P. SUKUMAR)
Managing Director

Acoustics India Private Limited

9/1A4C1C2 10/1B1B, Kumaramangalam Industrial Estate, Paakkudi Road, Mathur, Pudukkottai, TamilNadu – 622515, India.

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marketing@acousticsind.com | projects@acousticsind.com | ehouse@acousticsind.com

TEL: +91-431-4044900 (30 LINES) | FAX: +91-431-2456148

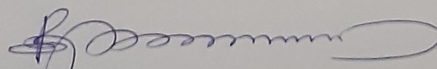
www.acousticsind.com

15. Your appointment and continued employment shall be subject to be found physically, medically and mentally fit for carrying out your work as per the requirement of the company. You are required to present yourself for medical examination as and when required by the management.
16. Your appointment is being made on the basis of the information furnished by you to the company and in case any information as given by you is found false or incorrect or by committing any act amount to loss of confidence etc., your appointment will be liable for termination without any notice or salary in lieu of such notice.
17. At the end of your tenure or on termination of employment with the company for any reason, you must return all items and documents if any, failing which you will be held guilty and suitable legal action can be taken against you.
18. Absence for a continuous period of seven days without prior approval of your superior (including overstay) would be deemed to be abandonment of employment by you whereby your service of employment would automatically come to an end without any notice or intimation.
19. During the employment with the company, you shall be liable for termination if any act which, in the opinion of the management, is an act of dishonesty, disobedience, insubordination, breach of trust, habitual absence, unpunctuality or other misconduct or neglect of duty or incompetence in the discharge of duty on your part, misappropriation of management money or misuse of company's fund etc.,
20. The company reserves the right not to accept the resignation of in case of any proceedings / action pending against you or that there are commitment for completion or other exigencies of work.
21. You are required to produce the following documents at the time of joining
 - a. Two copies of passport size photograph
 - b. Photostat copy of certificates in proof of your age and educational qualification
 - c. Copies of Experience Certificates, & Relieving order from your previous employer.

At the time of joining, you are required to sign the Agreement of Employment Offer and this agreement and its terms and conditions shall be part of this Appointment Order.

If the above terms and conditions are acceptable to you, you may report at our office for duty on or before 05.02.2024. This appointment letter authentically stands cancelled, in case written acceptance is not received on or before 05.02.2024
Meanwhile, you may return the duplicate copy of this letter duly signed in token of your acceptance.

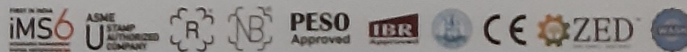
Thanking you,
For Acoustics India Private Limited,


(N.P.SUKUMAR)
Managing Director
Encl/ Annexure for Salary Details

Acoustics India Private Limited

9/1A4C1C2 10/181B, Kumaramangalam Industrial Estate, Paakkudi Road, Mathur, Pudukkottai, TamilNadu – 622515, India.

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Our Ref: AIPL / HRD/15/ 2024
31st Jan 2024

Mr.M.DA.Shyam
Emp Code: 712
No.40.Kamatchiamman Kovil Street
Mela Anuppanadi, Munichalai Road
Madurai -625009

Dear Mr.M.DA.Shyam
Sub: **APPOINTMENT ORDER**

Ref: Personal Interview you had with us on 31.01.2024

With reference to your application and the subsequent interview you had with us, the management is pleased to inform that you are offered employment in our organization on the following terms and conditions.

1. You will be designated as **Graduate Engineer Trainee**
2. Your training period is fixed as one year from the date of reporting for duty.
3. During your training period your remuneration per month would be as per the Annexure.
4. You will not be entitled for any other allowances.
5. After successful completion of your training & based on your satisfactory performance during the training period, you will be taken on the rolls of the company as a Probationer for a period of six months and fixed scale of pay.
6. You will be eligible for PF & ESI as per the rules of Employees provident funds and Miscellaneous Provisions Act 1952 and Employee State Insurance act 1948.
7. You will be entitled for Leave as per the rules of the company.
8. You shall not divulge any confidential / proprietary / technological details of this establishment to any third party and if you transgress this stipulation in any way it shall be deemed, as breach of discipline and your service shall stand terminated automatically. You will be required to sign Non-Disclosure Agreement at the time of joining duty.
9. You shall not enter into any service agreement with any other employer on part time or on full time basis during your employment in this company. You shall devote whole time attention and ability to the business of the company.
10. Your services are liable for transfer from one department to the other or any of our business location, located anywhere in India at the discretion of the management depending on the requirement.
11. You shall adhere to the rules and regulations of the company in the strictest sense and will abide by the Rules and Regulations of the company which may be in force or introduced or amended from time to time
12. During the period of your employment with us, your services are liable for relieving from duty without assigning any reason by giving one month notice or one month salary in lieu of. Similarly, you are requested to give one month notice to the company, or one month salary in lieu of, in case you wish to resign from the appointment with us. However, before getting yourself relieved you will have to hand over the work being handled by you to the designated employee of the company along with the documents and papers handled by you.
13. You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management.
14. You will be punctual and regular in your duties and will not absent yourself or overstay your sanctioned leave without prior permission of the management.

Cont...

Acoustics India Private Limited

9/1A4C1C2 10/1B1B, Kumaramangalam Industrial Estate, Paakkudi Road, Mathur, Pudukkottai, TamilNadu – 622515, India.

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www.acousticsind.com

RAINI INDUSTRIES INDIA PRIVATE LIMITED
 NO.6, NEHRU STREET,
 SARDAR COLONY, EKKATTUTHANGAL,
 CHENNAI -600 032

PAYSLIP FOR THE MONTH OF OCTOBER 2024

EMP. NAME : THANGARAJ

ESI NO :

PF NO :

DEDUCTIONS

BASIC SALARY :	13200	P.F.	1185
LOSS OF PAY :	2 DAYS	E.S.I	93
GROSS SALARY :	12348		
OT	4604		
	<hr/>		
	16952		
	<hr/> <hr/>		
	15674		<hr/> <hr/>
			1278

Emp. Name:	THANGARAJ		
Att. Salary:	0	Advance	0
Att. Bonus:	0	Suspence(LOP)	0
Conveyance :	0	Contribution	0
Special Conveyance:	0	Raymart	0
Others :	150		
Total:	<hr/>	Total	<hr/>
	150		0
Gross Total :	0	CHEQUE PAID	15824

20/12/2023



Date: 22-12-2023

To,
Mr. JAIDEEP KUMAR
Email Id: jaideepkumar069@gmail.com
Mobile: 7373366286

Sub: Apprenticeship Offer Letter

Dear Mr. JAIDEEP KUMAR

With the reference to the interview, you had with **Aptean**, we are pleased to offer you the position of "**Intern "under National Apprenticeship Promotion Scheme** in Aptean.

You are requested to join us on **08th Jan 2024**.

Your apprenticeship will be at the client's offices at **Madurai**. During your internship, you will be trained on certain specialized projects relating to our client, Aptean India Private Limited.

The term of the apprenticeship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason.

Upon successful completion of your apprenticeship, you shall be entitled to a certificate of apprenticeship from the Company. Additionally, we will also recommend your name to Aptean for their evaluation for a full-time employment, subject to the following conditions:

1. Successfully meeting the training criteria, goals, and indicators during your internship period.
2. Submission of all the relevant documents requested by the Company.
3. Successful completion of your Graduate / Master's degree, as appropriate.
4. Successfully clearing all background checks that may be conducted.

You agree and understand that your relationship with the Company or Aptean shall not be construed as an employer - employee relationship. You understand and acknowledge that nothing contained in this letter shall be construed as a confirmation or guarantee of employment with Yashaswi or Aptean.

You will be paid stipend as per the discussions you had with **Aptean** at the time of interview.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

We welcome you to Yashaswi Family and hope it would be the beginning of a long and mutually beneficial association.

Authorized signatory

Mr. Kannan KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

For Yashaswi Academy for Skills

Kannan KCS

General Manager CSR & Skills Development

YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA

T: +91 20 67492727 E: INFORMATION@YASHASWLEDU.IN W : WWW.YASHASWISKILL.EDU.IN

CIN : U80903PN2014NPL151080