

(An Autonomous Institution AFFILIATED TO ANNA UNIVERSITY, CHENNAI)

S.P.G. Chidambara Nadar - C.Nagammal Campus

S.P.G.C. Nagar, K. Vellakulam - 625 701 (Near VIRUDHUNAGAR).

# 5.2.1 Average percentage of placement of outgoing students during the last five years (10) (2023-24Passed Out)

S.No	Department	No. of Students got Placement
1.	B.Tech. Artificial Intelligence	30
2.	B.Tech. Information Technology	28
3.	B.E. Electronics and Communication Engineering	32
4.	B.E. Civil Engineering	13
5.	B.E. Electronics and Instrumentation Engineering	2
6.	B.E. Computer Science Engineering	72
7.	B.Tech Biotechnology	21
8.	B.E. Electrical and Electronics Engineering	19
9.	B.E. Mechanical Engineering	13
10.	B.E. Mechatronics Engineering	12
	Total	242

Total no. of students with Unique offers: 242

**PRINCIPAL** 

Dr. S. SERTHAL, ME, Ph.D.,

KAMARAJ College of Regulating and Technology

S.P.G. Chidamhars hashark C. Maganinal Campus, S.P.G.C. Nugar sulving James - 233 781. (Near VIVIS HEMADAR).



#### OFFER LETTER

Dear Naveen R,

#### Congratulations!

You have been provisionally selected for the post of **TRAINEE AR ANALYST in** our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

Your total compensation package on a cost to company basis will be 2, 36,496 INR(Two Lakh Thirty Six Thousand Four Hundred and Ninety Six only) per annum.

Please find your compensation package enclosed in "Annexure -I" of this letter.

You will be informed of your date of joining upon your successful completion of yourgraduation and suitable availability of training schedules.

As a **TRAINEE AR ANALYST**, you will undergo one month of classroom training.

Your probation will be for a period of six months from the date of joining.

The company reserves the right to confirm your employment at the end of the probation period. Confirmation of employment will be based on your performance during the training and the probation period.

Please provide your acceptance to the offer within the next 7 days. Failure to do so will automatically revoke the offer.

You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a long and successful career with us and for our mutual growth.

We wish you all the best for your professional career ahead!

For Quintessence Business Solutions & Services pvt ltd.

**HR Department** 



#### Annexure - I

CTC Breakup		
Employee Name: Naveen R	Department:	Operations
Designation: TRAINEE AR ANALYST	Location:	Chennai
	Monthly	Annual
Fixed Components (A)		
Basic Pay	6,926	83,112
HRA	3,463	41,556
Total - Fixed Gross (A)	13,851	166,212
Variable Components (B)		
PBB - Performance Based Bonus	2,000	24,000
Annual - One Time Bonus	-	15,000
Total - Variable Gross (B)	2,000	39,000
Other Components (Annual Benefits) (C)		
Gratuity (Fixed)*	333	3,996
Bonus - Statutory Allowance (Fixed)	577	6,924
Total -Annual Benefits (C)	910	10,920
Employer Contribution (D)		
Company's Contribution to PF @12%	1,247	14,964
Company's Contribution to ESIC@3.25%	450	5,400
Total -Employer Contribution (D)	1,697	20,364
Cost to Company - CTC (A+B+C+D)	18,458	236,496
Deductions		
Employee's Contribution to PF @12%	1,247	14,964
Employee's Contribution to ESIC @0.75%	104	1,248
Total – Deductions	1,351	16,212
NET TAKE HOME PAY	12,500	150,000

Footer -1

On successful completion of

- a) 6 Months' probation period, you are eligible for variable pay which will be paid proportionate to the performance rating.
- b) 12 months, you are eligible for One Time Tenure Bonus of 15000 INR.
- c) 24 months, you are eligible for One Time Tenure Bonus of 30000 INR.

#### **Please Note:**

In the period between now and your joining, we are planning a set of contact programs and training classes that will be conveniently scheduled. This will help you to prepare yourself for the role that you will be performing in Quintessence, both in terms of skills and attitudes that help you to succeed in the workplace. This will be done in consultation with your college authorities. You will be paid a stipend for training sessions that we arrange. We will give you more details as we progress.

Elnet Software City, Module 21 & 23, 2nd Floor, TS-140, Block 2 & 9, Rajiv Gandhi Salai, Taramani, Chennai - 600113



Ref: HRD/2024/012

### **BNC MOTORS PVT.LTD**

CIN: U34100TZ2019PTC033213

Date: 12/02/2024

APPOINTMENT ORDER

Mr.Gemrelton R, S/o, Mr.Ragland Ruban 6/275/14A, Mutthatamil Veethi, Virudhunagar-626001,

Congratulations on your appointment as Trainee in our QA Department at M/s BNC Motors Pvt Ltd. Your employment will be effective from 12th February, 2024 under the following terms and conditions:

1. Salary: You will be paid a Gross Salary of Rs.14,300/- per month in addition to stock option as mentioned in the offer letter.

2. Working hours: Your regular working timings are 8.30am to 5.30pm Monday to Saturday.

3. Policies: You should observe all the Rules and Regulations and Standing orders of the Company as described in the HR Policy document.

- 4. Correctness of information: If and when, information furnished by you, in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for termination or such other action as the Management deems fit.
- 5. Resignation: You will communicate your Resignation through the written document and your notice period will be 90 days from the date of resignation.
- 6. Termination: The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.
- 7. Hand Over: On the time of Relieving/ Termination, you will properly return all company properties, Documents and records to the concern department or Management.
- 8. Personal details: Any change in your residential address or other key personal details shall be immediately notified to the Company.

You shall return the duplicate copy of this order duly signed in token of your having understood and accept the terms of the appointment. We welcome you to our team and wish you a long and successful career with our company.

For BNC Motors Private Limited,

Authorised Signatory

186|381, & 186|4 Private Industrial Estate, Kurichi Coimbatore



### **BNC MOTORS PVT.LTD**

CIN: U34100TZ2019PTC033213

Ref: HRD/2024/012

Date: 12/02/2024

#### APPOINTMENT ORDER

Mr.Gemrelton R, S/o, Mr.Ragland Ruban , 6/275/14A, Mutthatamil Veethi, Virudhunagar-626001,

Congratulations on your appointment as **Trainee** in our **QA Department** at M/s BNC Motors Pvt Ltd. Your employment will be effective from 12<sup>th</sup> February, 2024 under the following terms and conditions:

- 1. Salary: You will be paid a Gross Salary of Rs.14,300/- per month in addition to stock option as mentioned in the offer letter.
- 2. Working hours: Your regular working timings are 8.30am to 5.30pm Monday to Saturday.
- 3. **Policies:** You should observe all the Rules and Regulations and Standing orders of the Company as described in the HR Policy document.
- 4. Correctness of information: If and when, information furnished by you, in your application regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for termination or such other action as the Management deems fit.
- 5. **Resignation:** You will communicate your Resignation through the written document and your notice period will be 90 days from the date of resignation.
- 6. **Termination:** The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.
- 7. **Hand Over**: On the time of Relieving/ Termination, you will properly return all company properties, Documents and records to the concern department or Management.
- 8. Personal details: Any change in your residential address or other key personal details shall be immediately notified to the Company.

You shall return the duplicate copy of this order duly signed in token of your having understood and accept the terms of the appointment. We welcome you to our team and wish you a long and successful career with our company.

For BNC Motors Private Limited,

Authorised Signatory







# **VETHIKA ENTERPRISES**

#### **VETHIKA BHAVAN**

Door No. 4/725-T2, PSK Nagar, Hussain Colny, SIVAKASI

GSTIN: 33AFAPT1026N1ZI

Date 29-01-2024

## Private and Confidential

Karthikeyan. S Madurai

Dear Karthikeyan,

# Offer of Employment - Production Manager

With reference to the interview and further discussions, We are pleased to confirm you, our offer of employment for the position of Production Manager will be placed under our Vethika Enterprises company. The initial pay for the first three months will be Rs.20,000/-CTC per month and Rs.2000/- Travel allowance effective from 30 January 2024.

The terms and conditions of your employment, in addition to those described In this letter will be as described to you. Please be informed that your remuneration will be reassesed based on your performance.

Wish you a successful growth with Vethika Enterprises. Your Sincerely,



Thayanithi Manivannan proprietrix

I karthikeyan, Confirm my acceptance of the offer and the terms and conditions of employment

Signature:

Date:



## Selva Engineering and Automation

#### **Think Perfect**

Dec 26 2023

Dear SakthiBala

Congratulations! It is our pleasure to offer you an employment with Selva Engineering and Automation (SEA), Virudhunagar in the position of Trainee Engineer, commencing <u>Feb 5 2024</u>, on the terms set forth in this letter.

Your training period is for 3 months, and you will be confirmed as Engineer after successful completion of your training period. The holidays and vacation will be applied to you as per our policy.

Your salary during the training period is INR 9,000 + travel allowance of Rs 500 per month. Once confirmed, your salary structure will be:

Basic	INR	17,000
Professional	INR	1,500
PF	INR	255
Medical	INR	510
Travel	INR	500
Allowance	INR	500

Once confirmed, you will be eligible for company bonus. Based on your performance you will have annual increment as per company policy. The salary will be paid monthly as per our standard payroll procedures.

As a Mechatronics professional, your duties and responsibilities include, but are not exclusive to, the following:

- Understand Industrial Automation
- Program PLC/SCADA/HMI
- Testing, Simulation and documentation.

Please understand due to our diversity of service with our clients, our employees are required to be flexible to travel during their assignments.

The staff at SEA looks forward to having you join our team. Please report to Sakthi Kumar at our Virudhunagar office, on the day of joining to complete the sign-in packages.

Should you have any questions, please feel free to contact me at <a href="mailto:selva.kumar@selvallc.com">selva.kumar@selvallc.com</a>.

Sincerely,		
Selvakumar		
President		
Acceptance:	Date:	



# Selva Engineering and Automation

#### **Think Perfect**

Dec 26 2023

#### Dear Anandakrishnan

Congratulations! It is our pleasure to offer you an employment with Selva Engineering and Automation (SEA), Virudhunagar in the position of Trainee Engineer, commencing <u>Feb 5 2024</u>, on the terms set forth in this letter.

Your training period is for 3 months, and you will be confirmed as Engineer after successful completion of your training period. The holidays and vacation will be applied to you as per our policy.

Your salary during the training period is INR 9,000 + travel allowance of Rs 500 per month. Once confirmed, your salary structure will be:

Basic	INR	17,000
Professional	INR	1,500
PF	INR	255
Medical	INR	510
Travel	INR	500
Allowance	INR	500

Once confirmed, you will be eligible for company bonus. Based on your performance you will have annual increment as per company policy. The salary will be paid monthly as per our standard payroll procedures.

Your duties and responsibilities include, but are not exclusive to, the following:

- Understand Industrial Automation
- Engineering design of automation system cabinets
- System Interface, Site support

Please understand due to our diversity of service with our clients, our employees are required to be flexible to travel during their assignments.

The staff at SEA looks forward to having you join our team. Please report to Sakthi Kumar at our Virudhunagar office, on the day of joining to complete the sign-in packages.

Should you have any questions, please feel free to contact me at <a href="mailto:selva.kumar@selvallc.com">selva.kumar@selvallc.com</a>.

Sincerely,  Selvakumar  President	
Acceptance:	Date:



#### OFFER LETTER

Dear Harrish Babu K,

Congratulations!

You have been provisionally selected for the post of **TRAINEE AR CALLER in** our organization. You have cleared a highly selective process that aims to identify the most valuable of candidates with high potential to succeed in their career.

Your total compensation package on a cost to company basis will be 2, 59,426 INR(Two Lakh Fifty Nine Thousand Four Hundred and Twenty Six only) per annum.

Please find your compensation package enclosed in "Annexure -I" of this letter.

You will be informed of your date of joining upon your successful completion of yourgraduation and suitable availability of training schedules.

As a **TRAINEE AR CALLER**, you will undergo one month of classroom training.

Your probation will be for a period of six months from the date of joining.

The company reserves the right to confirm your employment at the end of the probation period. Confirmation of employment will be based on your performance during the training and the probation period.

Please provide your acceptance to the offer within the next 7 days. Failure to do so will automatically revoke the offer.

You are also requested to return the enclosed copy duly signed as a token of your acceptance to the terms and conditions of your employment. We hope this will be the beginning of a long and successful career with us and for our mutual growth.

We wish you all the best for your professional career ahead!

For Quintessence Business Solutions & Services pvt ltd.

**HR Department** 



#### Annexure - I

	CTC Breakup	
Employee Name: Harrish Babu K	Department:	Operations
Designation: TRAINEE AR CALLER	Location:	Chennai
	Monthly	Annual
Fixed Components (A)		
Basic Pay	7,756	74,820
HRA	3,878	46,536
CCA	3,878	46,536
Total - Fixed Gross (A)	15,512	1,86,144
Variable Components (B)		
PBB - Performance Based Bonus	2,000	24,000
Annual - One Time Bonus	-	15,000
Total - Variable Gross (B)	2,000	39,000
Other Components (Annual Benefits) (C)		
Gratuity (Fixed)*	373	4,476
Bonus - Statutory Allowance (Fixed)	583	6,996
Total -Annual Benefits (C)	956	11,472
Employer Contribution (D)		
Company's Contribution to PF @12%	1,396	16,572
Company's Contribution to ESIC@3.25%	405	6,048
Total -Employer Contribution (D)	1,900	22,810
Cost to Company - CTC (A+B+C+D)	20,368	2,59,426
Deductions		
Employee's Contribution to PF @12%	1,396	16,752
Employee's Contribution to ESIC @0.75%	116	1,392
Total – Deductions	1,512	18,144
NET TAKE HOME PAY	14,000	16,8000

Footer -1

On successful completion of

- a) 6 Months' probation period, you are eligible for variable pay which will be paid proportionate to the performance rating.
- b) 12 months, you are eligible for One Time Tenure Bonus of 15000 INR.
- c) 24 months, you are eligible for One Time Tenure Bonus of 30000 INR.

#### **Please Note:**

In the period between now and your joining, we are planning a set of contact programs and training classes that will be conveniently scheduled. This will help you to prepare yourself for the role that you will be performing in Quintessence, both in terms of skills and attitudes that help you to succeed in the workplace. This will be done in consultation with your college authorities. You will be paid a stipend for training sessions that we arrange. We will give you more details as we progress.

# Subee Cars & Trucks Pvt Ltd.,

Head Office: 117/3, Theni Road, Madurai - 625 016. Tamilnadu Phone: 0452 - 4212222 / 4212243 email: suseeaccounts@gmail.com

March 03, 2024

Mr.Manikandan R 166, North Street Pulvaikarai Virudhunagar-630611

REG: LETTER OF OFFER OF EMPLOYMENT AS A WARRANTY INCHARGE

Dear Mr. Manikandan R,

Following our recent discussions, we are delighted to offer you the position of Warranty Incharge with Our Organization. Our organization is describing key highlights about your organization.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Warranty Incharge

Salary: Rs. 11,000/- (Gross / Per Month)

Probation: Three Months

Reporting Person: Mr.Balaji S- Manager - Service

A progression and performance review will be conducted after probationary period to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

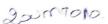
Sincerelu.

Varadaraja Perumal R Manager – HR & IT

Susee Cars and Trucks P Ltd..









GST-33AAACL0372P1ZC Email:info@launchtrax.com

2023-12-28

#### INTERNSHIP LETTER

Dear Bhuvaneshwaran,

Launchtrax is a pioneering developer of next gen Mission Systems for defence and aerospace customers. The team is working on multiple projects of national importance in the field of mission planning, terrain, visualization and decision support systems. We use a variety of technologies in 3D Visualization, Geospatial and Image Processing domains to leliver cutting edge solutions to our customers.

Every single mission from Satish Dhawan Space Centre (SDSC) SHAR, Sriharikota and ndia's Missile Test Complex, Integrated Test Range (ITR), Chandipur in India uses oftware developed by Engineers at LaunchTrax for better mission readiness.

Ve are pleased to offer you a full-time internship with us as an **Application Engineer** for a luration of three months. You will directly report to Ramji Srimurugan, CTO - Launchtrax. Your official place of work would be at our office in Virudhunagar. You will initially work from ome for a few days. For this position, you will actively be involved in the on-going projects and product development efforts at LaunchTrax.

Vhile work timings are flexible you will be expected to put in at least 8 hours of active work very day. There would also be certain company review meetings and training sessions on atturdays, which you may be expected to attend. You will be required to align yourself with ny project specific timings that might be expected from the project you are assigned to. our monthly internship stipend would be Rs. 5,000. You will also be eligible for a full-time ffer only on the successful completion of your internship with good performance.

# onfidentiality and Intellectual Property

ou agree that you will not divulge any of the confidential information related to the project, roduct development or trade secrets of the Employer to any person/ company, whether uring or after the termination of employment. On the date of joining, you would be spected to sign a more detailed NDA and confidentiality agreement with the company



# **Termination Clause**

- During your time here, either party may terminate this agreement by providing written notice of 4 weeks (or payment in lieu of notice) to the other party.
- Notwithstanding the above clause, the Employer may terminate this agreement by
  notice effective immediately without payment (except stipend accrued to the date of
  termination) where you have committed an act of wilful or serious misconduct, are
  significantly neglectful of your duties, or you are in breach of this agreement.

Kindly submit a copy of your Aadhaar card, PAN card, 12th marksheet, College degree certificates and a passport size photo for purposes of record keeping along with a contact for reference check.

Please note that this internship letter is contingent on the submission of the mentioned documents and details.

Please review, sign, and return via e-mail to confirm acceptance, no later than **December 29th**, **2023**.

Congratulations and wish you the best!

Sincerely,

P. F.	Prashare.	
P.Pra	rthana,	
(Lead	I – HR, Launchtrax Pvt. Ltd.	)
l acce	ept the internship offer and wil	I report for work on
		1
	Signature	Date





# **BRAVE AUTOMATION**

Cell:90474 08668 Mail: salèsbraveautomation@gmail.cem

Add: No 144,A3 Vinsent Complex,Ramnad Main Road,Iravathanallur,Madurai-625009.

#### INTERNSHIP OFFER LETTER

DATE:08.03.2024

VAVEEN PRAKASH M.E

Vechatronics Engineering

Kamaraj College of Engineering and Technology,

Virudhunagar,

Vadurai-625701.

IT NAVEEN PRAKASH M.E.

We are Pleased to offer you the Position Of Intern at Brave Automation for the ation of 11.03.2024 to 1.05.2024 We were highly impressed with your qualifications and your formance during the interview, and we believe that your skills and enthusiasm will be a jable addition to our team.

rnship Details:

ition: Intern

artment: Technical Engineering

t Date: 1.03.2024 Date: 1.05.2024

king Hours: 9.00 to 7.00

pensation: 5,000 RS Stipend

ase report to P.Balaji on your first day, and they will provide you with a detailed orientation

ut your role and responsibilities.

If you accept this offer, please sign and return a copy of this letter. look forward to your contribution to Brave Automation and hope this internship will be a able experience for your career.





LAUNCHTRAX Building Next-Gen Mission Systems GST: 33AAECLG372P1ZC Ell: info@launchtrex.com

2024-01-05

#### INTERNSHIP LETTER

Dear Ramanavel R.

Launchtrax is a pioneering developer of next gen Mission Systems for defence and aerospace customers. The team is working on multiple projects of national importance in the field of mission planning, terrain, visualization and decision support systems. We use a variety of technologies in 3D Visualization, Geospatial and Image Processing domains to deliver cutting edge solutions to our customers. Every single mission from Satish Dhawan Space Centre (SDSC) SHAR, Sriharikota and India's Missile Test Complex, Integrated Test Range (ITR), Chandipur in India uses software developed by Engineers at LaunchTrax for better mission readiness.

We are pleased to offer you a full-time internship with us as an Application Engineer for a duration of three months. You will directly report to Ramji Srimurugan, CTO - Launchtrax.

Your official place of work would be at our office in Virudhunagar. For this position, you will actively be involved in the on-going projects and product development efforts at LaunchTrax.

While work timings are flexible you will be expected to put in at least 8 hours of active work avery day. There would also be certain company review meetings and training sessions on Saturdays, which you may be expected to attend. You will be required to align yourself with any project specific timings that might be expected from the project you are assigned to. Your monthly internship stipend would be Rs. 8,000. You will also be eligible for a full-time ffer only on the successful completion of your internship with good performance.

# onfidentiality and Intellectual Property

ou agree that you will not divulge any of the confidential information related to the project, roduct development or trade secrets of the Employer to any person/ company, whether using or after the termination of employment. On the date of joining, you would be spected to sign a more detailed NDA and confidentiality agreement with the company

### rmination Clause

- 1. During your time here, either party may terminate this agreement by providing written notice of 4 weeks (or payment in lieu of notice) to the other party.
- 2. Notwithstanding the above clause, the Employer may terminate this agreement by notice effective immediately without payment (except stipend accrued to the date of termination) where you have committed an act of wilful or serious misconduct, are significantly neglectful of your duties, or you are in breach of this agreement.

ndly submit a copy of your Aadhaar card, PAN card, 12th marksheet, College degree ertificates and a passport size photo for purposes of record keeping along with a contact r reference check.

Please note that this internship letter is contingent on the submission of the mentioned locuments and details.

Please review, sign, and return via e-mail to confirm acceptance, no later than January 6th, 2023.

Congratulations and wish you the best!

Sincerely.

P.Prarthana,

(Lead – HR, Launchtrax Pvt. Ltd.)

I accept the internship offer and will report for work on 08-01-2024

R. Ramanauel

, 06-01-2024

Signature

Date



 #26, Palaniappa Nagar, 2nd st., Madhavaram, Chennai- 600060
 (91) 7395910477, (91) 7550182814

#### INTERNSHIP OFFER LETTER

to: 95-2024-EOL

25-October-2023

anan Chinnapidaran

Veeranan,

re pleased to offer you an Internship with Cloud SCS Technologies Private Limited ("Company"), having ered office at Chennai, India, with a start date of January-03-2024 and end date June-03-2024.

etter sets forth the terms and conditions of your internship with the Company. It is important that you understand both what your benefits are and what the Company expects of you. By signing this letter, you will be weledging and agreeing to the following terms of Internship.

15

iob title ("position") will be **Intern-Developer**, reporting to the **Head of Research & Development** of Cloud echnologies. During your internship, you will have all the duties and responsibilities that are normally associated your position and other responsibilities as your Director of Cloud SCS Technologies, and the Company may nably determine.

#### ensation

monthly stipend will be **INR 15,000/-** subject to deductions in accordance with the Company's payroll ssing procedures, policies, and applicable federal, state and local laws.

# nship to Full time employment Change

on the evaluation of performance, Company will decide to change your internship to a full-time employment our internship period. This is subjective to evaluation of your performance and CSCS reserves all rights to make all decision in this regard.

### nents Submission

edate of joining, you will be required to furnish photocopies of the original documents and other listed ation in **Annexure I.** Please note that the submission of all the documents is mandatory to facilitate joining, ound verification / validation and appointment process at the Company.

## ursement of Expenses

I be entitled to reimbursement for reasonable business expenses that are documented by you and incurred in inary course of business in accordance with the Company's standard policies and procedures.



# http://www.finwallet.co.in

22<sup>nd</sup>April 2024

#### OFFER LETTER

ar RAGUL.G.

th reference to your application and the subsequent interview which you had with us, we would to confirm your appointment with FINWALLET ASSOCIATES as Acquisition Manager, subject to sbation for a period of three months, from your date of joining. Your acceptance of this letter and conditions:

te of joining:

ir date of joining will be on Tuesday, 7th May 2024

Type: Work From Office

ars of Work & Leave:

days working, eight hours a day. Working time will be 9:30 am to 6:30 pm. will be entitled for leave as per the company policy and rules.

ifirmation:

ir employment will be confirmed in writing on successful completion of the said probation period months.

nuneration

will be paid a fixed salary of Rs.15000 + Variable Pay (Only when the target achieved) every 1th. During the probation period you will be paid total of Rs.24000/- for 3months. You will not be ble for any other allowance or benefit except as stated above.

aration:

ase of resignation from services during the probationary period you shall serve one month e. After the completion of your probationary period your services can be terminated by giving 1 th notice or salary in lieu thereof.

of Conduct:

ng your services with the company, you will be governed by the rules and regulations in respect nduct & discipline and any other matters as may be framed by the company from time to time.

are happy with the terms of this letter, please confirm your formal acceptance of appointment ining and returning the attached copy in prior to your commencement.

ish you all the very best in your new assignment.

INWALLET ASSOCIATES	Acceptance by Employee:
udeenAjmal.S	Name:
ging Director	Date:

t:info@finwalet.co.in

Cell: +91 9787232288